



Women in Business Law Awards Asia 2020 November 12 2020

Euromoney Legal Media Group

Euromoney Legal Media Group comprises a wide range of legal publications including *Asialaw*, *Benchmark Litigation*, *Expert Guides*, *IFLR*, *IFLR1000*, *ITR*, and *Managing Intellectual Property*.

Methodology

The Asia Women in Business Law Awards gives law firms and professional services firms the recognition they deserve for their efforts in helping women advance in the legal profession. The event is split into individual categories and law firm categories.

Law firms are first invited to make submissions detailing their female lawyer numbers in relation to their male counterparts. Submissions will also include details of tangible, women-friendly working practices and policies as well as biographical information about leading female lawyers. All submissions and supporting documents must be provided in English.

A Euromoney Legal Media Group research team then conducts a series of peer review interviews with leading female practitioners across multiple areas of law and jurisdictions verifying much of the information provided. The team will also incorporate other research from within the group in order to further refine the results i.e. magazine survey results / directory analysis etc.

How are winners decided?

The winning individuals and firms are decided by senior Euromoney Legal Media Group editorial staff following an extensive research process.

Individual winners are judged on their professional accomplishments as well as advocacy and influence within her field over the last 12 months.

The **practice area award** recognises the leading female lawyers in their respective fields of practice. The best female lawyers are distinguished in this award for their excellence in the provision of leadership, technical legal knowledge as well as advocacy and influence over the last 12 months. **Rising star categories** will recognise the up and coming leading lawyers within the talent pipeline. Nominees will have practised law for at least 7 years and is practising in a law firm.

Firm and country/regional winners are judged on their ability to support the development of women in the legal profession and provide work/life program to enable women to pursue legal careers. Criteria include the ratio of female-to-male lawyers (at all levels of seniority), the retention of women associates to partner level and any relevant diversity initiatives.

Award Categories

Practice areas

(best individual lawyer in each category)

Aviation	Offshore
Banking	Patent
Capital markets: Debt	Privacy and data protection
Capital markets: Equity	Private clients and trusts
Commercial arbitration	Private equity
Competition and antitrust	Project finance
Copyright	Real estate
Energy, natural resources and mining	Restructuring and insolvency
Financial services regulatory	Structured finance and securitisation
Insurance and reinsurance	Tax
International trade and shipping	Tax dispute resolution
Investment funds	Technology, media and telecommunications
Labour and employment	Trade mark
Life sciences	Transfer pricing
Litigation	White collar crime
M&A	

Rising stars

Corporate
Finance
IP
Litigation
Tax

In-house awards

Asialaw in-house award
IFLR in-house award
ITR in-house award
Managing IP in-house award

Best in-house team with under 50 lawyers
Best in-house team with over 50 lawyers

Jurisdiction

Australia
Brunei
China
Hong Kong SAR
India
Indonesia
Japan
Malaysia
New Zealand
Pakistan
Philippines
Singapore
South Korea
Sri Lanka
Taiwan
Thailand
Vietnam

Firm awards

Best gender diversity initiative by national firm
Best gender diversity initiative by international firm
Best national firm for minority women lawyers
Best international firm for minority women lawyers
Best national firm mentoring programme
Best international firm mentoring program
Best national firm for work-life balance
Best international firm for work-life balance
Best national firm for talent management
Best international firm for talent management
Best firm for pro bono work
Best international firm China practice
Most innovative firm
Best national firm for women in business law
Best international firm for women in business law

